

Masculinity At Work Employment Discrimination Through A Different Lens

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Masculinity At Work Employment Discrimination

This book explains masculinities research, its application to discrimination in workplaces, and the way understanding this body of work can aid lawyers, judges, and juries in making just and accurate decisions in employment discrimination claims brought under Title VII of the Civil Rights Act of 1964.

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Illustrating how harassment and discrimination can occur because of sex even if the gendered nature of the behavior remains unseen to onlookers, this book educates readers about the invisibility of masculine structures and practices, how society constructs concepts of masculinity, and how men (and sometimes women) perform masculinity in different ways depending on their identities and ...

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Illustrating how harassment and discrimination can occur because of sex even if the gendered nature of the behavior remains unseen to onlookers, this book educates readers about the invisibility of masculine structures and practices, how society constructs concepts of masculinity, and how men (and sometimes women) perform masculinity in different ways depending on their identities and ...

Masculinity at Work - NYU Press

Considerable work has been conducted on the difficulties women face when they move into previously male dominated areas of employment. Kanter's (1977) early work on 'token' women points to systems of bias and discrimination whereby the dominant (male) group controls the group culture and through various processes marginalizes and

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Men, Masculinity and Non-traditional Occupations', Gender Work and Organization 9(2): 204-226. Google Scholar | Crossref Ely, R. (1994) 'The Social Construction of Relationships among Professional Women at Work' , in M. Davidson and R. Burke (eds) Women in Management: Current Research Issues, pp. 110 - 129 .

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Masculinity at Work by McGinley, Ann C. (ebook)

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